



Environmental Management Policy Statement

ACCO Europe recognises the importance of protecting the environment.

We are committed to continual improvement in our environmental performance and the prevention of pollution and waste through the strategic planning of our business and continually reviewing and improving our activities, products and services.

Our Company supplies office products using processes and technologies that have a low potential impact on the environment. However, ACCO Europe is committed to:-

- Implement Environmental Management Systems to reduce the impact of our business on the environment.
- Seek to utilise technologies which minimise energy and materials consumption in our products and processes.
- Encourage our employees to recognise their responsibilities regarding the protection of the environment.
- Compliance with applicable legislation and regulations.
- Make our environmental Management Policy and objectives available to interested parties upon request and by display at all of our operating locations.

Honouring this policy will enable ACCO Europe operations and its employees, customers and suppliers to make meaningful contributions to the quality of the environment.

P Munk

Date: October 2008

A handwritten signature in blue ink, appearing to be 'P Munk', written over a light blue scribble.

President ACCO Brands Europe

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